

GOVERNMENT OF ANDHRAPRADESH

**ABSTRACT**

PUBLIC SERVICES APM&HS- of Dr.S.Shiva Kumar Assistant Professor of Pediatric Surgery Niloufer Hospital, Hyderabad – Disciplinary action initiated - Punishment of stoppage of two Annual Grade Increment with Cumulative effect Imposed – Appeal allowed to reduce the punishment of stoppage of two annual grade increments without cumulative effect besides treating the period of unauthorized absence as leave / Extra Ordinary Leave to which he is eligible – Orders – Issued

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HEALTH, MEDICAL & FAMILY WELFARE (VC.III.I) DEPARTMENT

**G.O.Rt. NO. 1669**

**Dated 22.12.2009**

**Read the following:-**

1. Director of Medical Education,Hyd, Proc.ds.No.17221/VCA/2008 Dt.27.06.2009
2. Appeal petition of Dr.S.Shiva Kumar Asst.Professor of Pediatrics Surgery Niloufer Hospital Hyderabad, dt:4.07.2009.
3. DME Hyd Lr.No.17221/VCA/2008 Dt.23.07.2009

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**ORDER:**

Whereas in the reference 1<sup>st</sup> read above the Director of Medical Education., Hyderabad has imposed a punishment of stoppage of two annual grade increments with cumulative effect, to Dr.S.Shiva Kumar Asst.Professor of Pediatrics Surgery Niloufer Hospital Hyderabad besides treating the period of unauthorized absence from 6.09.2004 to 5.07.2007 as "Dies Non".

2. In the reference 2<sup>nd</sup> read above, Dr.S.Shiva Kumar Assistant Professor of Pediatrics Surgery Niloufer Hospital Hyderabad has filed an appeal before the Government stating that during the period of leave his mother condition deteriorated day to day and other side social and family obligations to take care of his child. As such he has forcefully to go on leave, but not intentionally. Finally he has requested to waive the punishment awarded to him in the reference 1<sup>st</sup> read above.

3. Government have examined the appeal petition of Dr.S.Shiva Kumar Assistant Professor of Pediatrics Surgery Niloufer Hospital Hyderabad, and decided to reduce the earlier penalty as stoppage of two annual grade increments without cumulative effect, by taking a lenient view besides treating the period of unauthorized absence as leave / Extra Ordinary Leave to which he is eligible.

4. Accordingly Govt. hereby order to reduce the earlier penalty of stoppage of two annual grade increments with cumulative effect to that of without cumulative effect, on Dr.S.Shiva Kumar Assistant Professor of Pediatrics Surgery Niloufer Hospital Hyderabad ,besides treating the period of unauthorized absence from 6.09.2004 to 5.07.2007 as leave / Extra Ordinary Leave to which he is eligible.

5. The Director of Medical Education, Hyderabad shall take necessary further action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

J.SATYANARAYANA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

Dr.S.Shiva Kumar Asst.Professor of Pediatrics Surgery  
Niloufer Hospital Hyderabad **through the**  
Director of Medical Education, Hyderabad.

The Director of Medical Education, A.P., Hyderabad.

// FORWARDED:: BY ORDER //

SECTION OFFICER